

MSH CHINA won the 2016 China Learning & Development Value Awards

On 13th July, 2016, Human Resource Excellence Centre (HREC) held the "2016 China Learning & Development Value Awards" ceremony in Shanghai. More than 200 HR elites participated the wonderful event, which featured winning cases sharing and comments from the judges. MSH CHINA's "Treasure Bowl – Corporate strategy implementation and leadership development program" was conferred the "2016 Most Valuable Case Award". MSH CHINA's representative- Senior Director of Operation, Dr Lily Sun received this award.



The award was organized by HREC, with a group of 8 senior HR executives as third-party independent judges. It was dedicated to gather excellent companies, discover best practices and lead the development of HR industry. They respected strictly the principles of openness and fairness during all processes, attracted hundreds of well-known enterprises.



MSH CHINA's awarded program "Treasure Bowl" focused on implementation of six enterprise strategies, and system of key talent development. Taking managers and key talents as main actors, this program helped them to understand the logic of company management, and to develop business strategies together with the executives. Through the no boundary group, the cross-functional participants worked together to practice leadership skills during strategy implementation projects. In this process, key employees get the opportunity of group learning on site, creating and practicing new workflow, from "knowing" to "doing", and "do it well".



Nowadays, HR industry becomes more and more mature, as a key segment of corporate human resources, learning & development, is facing all sorts of challenges such as rapidly changing economic environment, cost pressures, urgent personnel training requirements.

Therefore, it should be an organic system which fits company's development status and business results-oriented needs. The improvement of learning and development system will continuously improve employee's personal skills and combines tightly individual growth with organization development, leads to a solid foundation for a company to achieve strategic objectives.



As a follow-up activity of this award, HREC will start interview and edit for the book of "Outstanding Cases of 2016 China Learning & Development Award" in July, providing broad spread of award winners' successful experience.



Human Resource Excellence Centre is China's high-end, professional and influential

membership-based organization for HR professionals. By the end of June 2015, more than 2,100 companies joined HREC as corporate members. More than 90% of Fortune 500 & Forbes 2000 companies in China are HREC members.

